

Conflict Minerals Reporting Template (CMRT)

<u>English</u>		

Select Language Preference Here: 議員權的證書: 从發聲 內時是 性國外記: 養元書籍をこ立から募択してど意とい。 Selectionner la langue préférée ici: Selection Preferência de Idioma Aqui. Wählen sie hier die Sprache: Selectione el lenguale de preferencia auti. Selezionare la lingua di preferenza auti.	<u>English</u>				Revision 5.11
Burada Dil Tercihini Belirleyin: The purpose of this document is to collect sourcing information or	tin. tantalum. tungs	en and gold used in	products		April 27, 2018 Link to Terms & Conditions
Mandatory fields are noted with an asterisk (*). O		-	on how to answer ead	ch question.	
Company Name (*):	Pancon GmbH	on			
Declaration Scope or Class (*):	C. User defined [Specify in 'Description of scope']				
Description of Scope: (*)	Connectors				
Company Unique ID:					
Company Unique ID Authority: Address:	Comment of COCTAN Association				
Address: Contact Name (*):					
Email - Contact (*):	VVukalic@pancon.si				
Phone - Contact (*):	+38623301384				
Authorizer (*):	Reinhard Zorn				
Title - Authorizer:	Product Manager, Sales Manager Industrial EMEA				
Email - Authorizer (*):	reinhard.zorn@pane	on.de			
Phone - Authorizer (*):	+4915116740037				
Effective Date (*):	7-Feb	2019			
Answer the following question 1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*)	s 1 - 7 based on the o	eclaration scope ind	licated above		
Tantalum	No		Commence		
Tin (*)	Yes				
	Yes				
Gold (*)	No				
Tungsten	NO				
2) Does any 3TG remain in the product(s)? (*)	Answer		Comments		
Tantalum					
Tin (*)	Yes				
Gold (*)	Yes				
Tungsten					
3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab) (*)	Answer		Comments		
Tantalum					
Tin (*)	Yes				
Gold (*)	No				
Tungsten					
4) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources? (*)	Answer		Comments		
Tantalum	- III ON CI		. ,		
Tin (*)	No				
Gold (*)	No				
Tungsten	_				
Tungsten					
5) What percentage of relevant suppliers have provided a response to your supply chain survey? (*)			Comments		
Tantalum	Answer		Comments		
	100%				
Tin (*)					
Gold (*)	100%				
Tungsten					
6) Have you identified all of the smelters supplying the 3TG to your supply chain? $(*)$					
Tantalum	Answer		Comments		
	Vac				
Tin (*)	Yes				
Gold (*)	Yes				
Tungsten					



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<u>ish</u>		

Salecione Preferência de idioma Aqui: When sie hier die Sprache: Seleccione el lenquale de preferencia agui: Selezionare la linqua di preferenza qui: Burada Dil Tercihini Belirleyin: The purpose of this document is to collect sourcing information or Mandatory fields are noted with an asterisk (*).	tin, tantalum, tungsten and gold used i	•
,	••••••••••••••••••••••••••••••••••••••	
7) Has all applicable smelter information received by your company been reported in this declaration? (*)	Answer	Comments
Tantalum	THIS WELL	
Tin (*)	Yes	
Gold (*)	Yes	
Tungsten		
		• •
Question Answer the FO	Answer	Comments
A. Have you established a conflict minerals sourcing policy? (*)	Yes	
B. Is your conflict minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.) (*)	No	
C. Do you require your direct suppliers to be DRC conflict-free? (*)	Yes	
D. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*)	No	
E. Have you implemented due diligence measures for conflict-free sourcing? (*)	No	
F. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*)	Yes, in conformance with IPC1755 (e.g., CMRT)	
G. Do you review due diligence information received from your suppliers against your company's expectations? (*)	Yes	
H. Does your review process include corrective action management? (*)	Yes	
L Is your company required to file an annual conflict minerals disclosure with the SEC? (*)	No	

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