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The purpose of this document is to collect sourcing information on tin, tantalum, tungsten and gold used in products

Conflict Minerals Reporting Template (CMRT)

English

Revision 6.01
May 19, 2020

[Link to Terms & Conditions](#)

Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.

Company Information

Company Name (*):	BESTJOB CO., LTD
Declaration Scope or Class (*):	A. Company
Description of Scope:	
Company Unique ID:	
Company Unique ID Authority:	
Address:	7F-1, No.261, Sec. 1, Kangning Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)
Contact Name (*):	Vicky Kao
Email - Contact (*):	sales@bestjob.com.tw
Phone - Contact (*):	886-2-27922889
Authorizer (*):	Bob Chien
Title - Authorizer:	Vice President
Email - Authorizer (*):	bob@bestjob.com.tw
Phone - Authorizer:	886-2-27922889
Effective Date (*):	2-Feb-2021

Answer the following questions 1 - 8 based on the declaration scope indicated above

1) Is any 3TG intentionally added or used in the product(s) or in the production process? (*)

	Answer	Comments
Tantalum	No	
Tin (*)	Yes	
Gold	No	
Tungsten	No	

2) Does any 3TG remain in the product(s)? (*)

	Answer	Comments
Tantalum		
Tin (*)	Yes	
Gold		
Tungsten		

3) Do any of the smelters in your supply chain source the 3TG from the covered countries? (SEC term, see definitions tab) (*)

	Answer	Comments
Tantalum		
Tin (*)	No	
Gold		
Tungsten		

4) Do any of the smelters in your supply chain source the 3TG from conflict-affected and high-risk areas? (*)

	Answer	Comments
Tantalum		
Tin (*)	No	
Gold		
Tungsten		

5) Does 100 percent of the 3TG (necessary to the functionality or production of your products) originate from recycled or scrap sources? (*)

	Answer	Comments
Tantalum		
Tin (*)	No	
Gold		
Tungsten		

6) What percentage of relevant suppliers have provided a response to your supply chain survey? (*)

	Answer	Comments
Tantalum		
Tin (*)	100%	
Gold		
Tungsten		

7) Have you identified all of the smelters supplying the 3TG to your supply chain? (*)

	Answer	Comments
Tantalum		
Tin (*)	Yes	
Gold		
Tungsten		



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8) Has all applicable smelter information received by your company been reported in this declaration? (*)

	Answer	Comments
Tantalum		
Tin (*)	Yes	
Gold		
Tungsten		

Answer the Following Questions at a Company Level

Question	Answer	Comments
A. Have you established a responsible minerals sourcing policy? (*)	Yes	
B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.) (*)	No	
C. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*)	Yes	
D. Have you implemented due diligence measures for responsible sourcing? (*)	Yes	
E. Does your company conduct Conflict Minerals survey(s) of your relevant supplier(s)? (*)	Yes, in conformance with IPC1755 (e.g., 6	
F. Do you review due diligence information received from your suppliers against your company's expectations? (*)	Yes	
G. Does your review process include corrective action management? (*)	Yes	
H. Is your company required to file an annual conflict minerals disclosure? (*)	No	